



GLOBAL TRAINEE - HILTI OUTPERFORMER 2018

Various locations

What's the role?

We're looking for the next generation of high-performing, multi-lingual, post-graduate talent to take our company forward. Hilti Outperformer is a global management development program like no other, with real responsibility from day one.

What does the role involve?

Hilti Outperformer is a two-year program, where you'll quickly be involved in a range of international projects. The program is split into four main stages of work:

- 12 months as an account manager or field engineer in the country where you apply.
- 3 months on an operational project in national headquarters. It could be logistics, HR, finance, marketing or engineering.
- 6 months on a strategic project in regional headquarters.
- 3 months on a strategic project outside the region. If you've come from a mature market, you'll work in an emerging market, and vice versa.

What you need is:

- You've recently graduated, or you're preparing to graduate, with a **master's degree or PhD**. Your degree is likely to be in business management or engineering.
- You've spent at least **three months, and up to two years**, in a professional environment, like an internship, apprenticeship or work experience, or have just started your career.
- You're multilingual – fluent in **local language and in English** plus another language or two – and you've **gained international experience** during your work or studies.
- You're mature and assertive, curious and committed. You're a flexible team player with good communication and social skills. You're a global thinker, keen for intercultural experiences and opportunities working abroad.

Tempted to apply or find out more?

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